

BOARD OF DIRECTORS

Accord Chairman:

| | | |
|----------------|---|--|
| Chris Pedersen | Vice-President South Pacific Region, Managing Director Australia | <u>Colgate-Palmolive</u> |
|----------------|---|--|

Accord Vice-Chairmen:

| | | |
|--------------|-------------------|---|
| Terry Little | Managing Director | <u>Estee Lauder Companies</u> |
| Peter Keech | Managing Director | <u>Tasman Chemicals</u> |

Accord Finance Director:

| | | |
|-------------|-------------------------|--------------------------------------|
| David Brown | CEO / Managing Director | <u>Panamex Group</u> |
|-------------|-------------------------|--------------------------------------|

Immediate Past Chairman:

| | | |
|-----------------------|-------------------|---|
| Clynton Bartholomeusz | Managing Director | <u>Beiersdorf Australia</u> |
|-----------------------|-------------------|---|

Directors:

| | | |
|-------------------|--|---|
| Denise van Gessel | Managing Director & CFO | <u>Albright & Wilson (Aust)</u> |
| Sharon Plant | President and Managing Director, Australia and New Zealand | <u>Avon Products</u> |
| Steve Saboune | Chief Executive | <u>Deb Australia</u> |
| Chris Short | Managing Director | <u>Dominant (Australia)</u> |
| Nikki Coulthard | Director, Asia Pacific Regulatory Affairs | <u>Ecolab</u> |
| Peter Thanopoulos | Director, Regulatory Affairs - ANZ | <u>GSK Consumer Healthcare</u> |
| Liz Tasdelen | Country Manager | <u>Huntsman Corporation Australia</u> |
| Rodrigo Pizarro | Country Manager, Aust & NZ | <u>L'Oreal</u> |
| Ampie Cabangon | Senior Manager, Regulatory Affairs | <u>Procter & Gamble Australia / New Zealand</u> |
| John Formby | Senior Supply Chain Leader | <u>PZ Cussons Australia</u> |
| Janie Heywood | ANZ Regional Regulatory & Medical Affairs Director | <u>Reckitt Benckiser</u> |
| David Boxall | Managing Director, Australia & Asia Pacific | <u>Recochem</u> |
| Tracey Raso | General Manager, Australasia | <u>Revlon Australia</u> |
| Gillian Franklin | Managing Director | <u>The Heat Group</u> |
| Brad Macdougall | Executive Director | <u>True Blue Chemicals</u> |
| Greg Whiteley | Managing Director | <u>Whiteley Corporation</u> |
| Bronwyn Capanna | Executive Director | <u>Accord Australasia</u> |

February 2017