

Introducing the Accord Secretariat Team

Bronwyn Capanna, Executive Director



Bronwyn has led Accord since 2000, introducing a strategic management focus that has delivered significant beneficial outcomes for the industry and seen Accord's membership grow by more than 90 percent.

She has many years' experience in pharmacy practice and has held senior positions as a regulatory and technical executive in the private sector, including Boehringer Ingelheim (UK and Australia) and the Australian Self Medication Industry (ASMI).

Independent of her Accord role, Bronwyn was the only industry representative appointed by the Minister to the National Drugs & Poison Scheduling Committee (NDPSC) from 1994 until it was disbanded in July 2010. She was then appointed as the industry expert on its replacement, the Advisory Committee on Chemicals Scheduling (ACCS) until end 2014. Bronwyn was an expert member of the Advisory Board to the Agricultural Pesticides and Veterinary Medicines Authority (APVMA)'s CEO appointed by the Minister until it was disbanded in November 2015. She was also the first regulatory affairs specialist appointed to the Australian Government's Medicines Evaluation Committee (MEC).

Bronwyn was also appointed a member of the Chemicals & Plastics Leadership Group (CPLG) by Minister Macfarlane in 2002 and chaired the CPLG's Regulatory Reform Working Group. She continues to be highly engaged in the significant reform agenda of the industry at a national and international level, being represented on senior stakeholder and consultation bodies of Australian regulatory agencies, and through participation in fora such the APEC Chemical Dialogue and the UN Strategic Approach to International Chemical Management (SAICM).

Craig Brock, Policy & Public Affairs Director

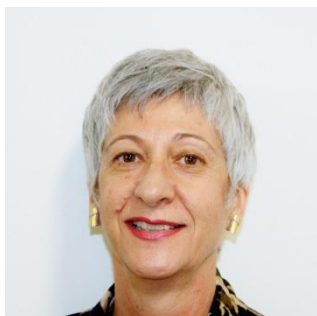


Craig represents industry in public and environmental affairs and the development of government policy for a stronger innovative industry.

He has held senior positions as a regulatory, public affairs and policy specialist in private industry and government roles, including Ciba-Geigy, Avcare, NRMA Insurance, NSW EPA and the NSW Government portfolios of education and medical research & cancer policy as senior policy adviser to the Minister for Education and the Minister for Science and Medical Research. His qualifications include a BSc (Industrial Chemistry), Graduate Diploma of Environmental Studies and a Masters of Public Affairs degree.

Craig's involvement in policy initiatives includes the National Pollutant Inventory and Security Sensitive Chemicals. Prior to joining Accord, he developed policy solutions to improve teacher quality and supply in NSW and coordinated policy for the establishment of both the NSW Institute of Teachers and the NSW Cancer Institute.

Dusanka Sabic, Regulatory Reform Director



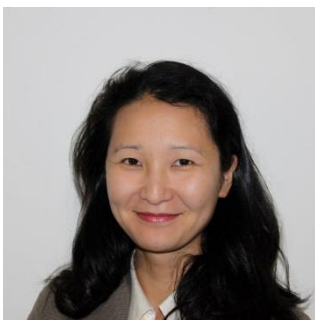
Dusanka is a regulatory policy specialist who leads the development of industry's strategy for a better, more efficient and cost-effective regulatory system.

She has held senior positions in the National Industrial Chemicals Notification and Assessment Scheme (NICNAS), National Occupational Health and Safety Commission, Office of Small Business and Federal Bureau of Consumer Affairs. Her qualifications include a BA Hons degree.

Dusanka has developed and implemented policies to assist business, especially in terms of reducing and simplifying the regulatory burden, for example, Dusanka was a member of the Government's Small Business Deregulation Taskforce and was engaged by the South African Government to assist in its national review of the regulatory burden on small business. Prior to joining Accord, she was leader of the NICNAS Low Regulatory Concern Chemicals reform initiative and was awarded the 2003 NICNAS Innovation Award for her work in the design and implementation of this initiative. Dusanka sits a range of Government advisory bodies, including NICNAS' Strategic Consultative Committee (SCC), Chairs the Standards Australia committee on terminology for organic and natural cosmetic products and participates in international fora such as the ISO and the

APEC Chemical Dialogue. Dusanka is the recipient of Standards Australia's Meritorious Contribution Award-International 2016.

Catherine Oh, Regulatory & Technical Manager



Catherine supports scientific assessment and technical analysis within the group, with key roles in the assessment of regulatory requirements impacting on industry products and operations.

She is a regulatory chemist with extensive experience in handling regulatory and technical matters in the fields of industrial chemicals, medical devices and formulated products. Her past experience includes managing regulatory compliance for Nalco Australia and Advanced Medical Optics Australia. Her qualifications include a combined BSc/BA (honours) degree from the University of Sydney.

Catherine is an industry expert appointed by the federal Health Minister as a member of the Advisory Committee on Chemicals Scheduling. She is also an active member of the Royal Australian Chemical Institute (RACI) and the Australasian College of Toxicology and Risk Assessment (ACTRA).

Dr Jennifer Semple, Innovation & Education Manager

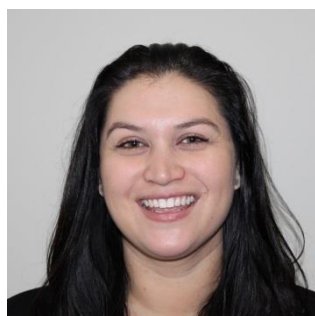


Jennifer supports communications, public affairs and sustainability initiatives of Accord, with key roles for the development of Accord's public information material.

Jennifer is a research chemist whose work has been published in a range of scientific journals. Prior to joining Accord, she commenced building her career as a science communicator through freelance writing for Sydney's Powerhouse Museum.

Her qualifications include a Doctorate in organic chemistry and a Bachelor of Science (Advanced, Hons) from the University of Sydney. Most recently she graduated with a Graduate Diploma in Education from the University of New England. Her work experience includes positions as a Research Associate at the University of NSW and a post-doctoral Research Officer with the University of Sydney. Her research specialty was DNA-drug interactions.

Rachael Linklater, Science and Technical Regulatory Associate



Rachael supports scientific assessment and technical analysis within the group, with key roles in the assessment of regulatory requirements impacting on industry products and operations.

She is a regulatory scientist with technical experience in the areas of industrial chemicals, cosmetics and consumer products. Before joining Accord, Rachael was part of the Regulatory team at Unilever Australasia. Her experience also includes working for the New Zealand EPA (previously ERMA), where she led regulatory activities for cosmetic products and tattoo inks.

Her qualifications include a Masters degree in Materials Chemistry from the University of Waikato in New Zealand and she is an alumni of the MacDiarmid Institute for advanced materials and nanotechnology.

Dr Amanda Hayes, Regulatory Associate



Amanda supports scientific assessment within the group with key roles in the assessment of regulatory requirements impacting on industry products and operations.

Amanda is an in vitro toxicologist who has worked in Industry and academia including: Blackmores, James Cook University and The University of New South Wales (UNSW). She has worked with the OECD as an external reviewer for their newly developed AOP's (Adverse Outcome Pathways) of disease. She managed a Chemical Safety and Applied Toxicology Laboratory and was a Senior Lecturer at the School of Risk and Safety Sciences. Her research interests include: the percutaneous absorption of therapeutics/cosmetics using human skin in vitro, and the inhalation of nanoparticles and

air toxicants using human lung cells in vitro. Amanda was awarded an Australian Museum Eureka Research Prize in the area of inhalation toxicology.

Her qualifications include a Doctorate in the area of: Efficacy, Chemistry and in vitro Toxicology of Australian Essential Oils (UNSW, supported by Blackmores), Masters of Environmental Studies, Bachelor of Applied Science (1st class Hons: Chemistry/Microbiology) and a Graduate Cert. in Tertiary Teaching. Amanda is an Adjunct Senior Lecturer at the University of New South Wales, School of Chemistry.

Erlly Mifsud, Administration Manager



Erlly has the main responsibility for office administration and finance, as well as helping in a range of areas including membership services and communication.

She holds a degree in Computer Data Processing Management and has previous experience as Corporate Benefits Co-ordinator at RFM Corporation Philippines (a large food manufacturer). After moving to Australia in 2002, Erlly has held administration & accounts payable roles in strata management and insurance companies.

Stephanie Hollands, Membership Services Officer



Stephanie assists in coordinating Accord's member programs and events, focusing on engaging and retaining existing members as well as growing the Accord membership base. She has a background in client-focused administration, and events & membership in the non-for-profit sector.

Stephanie holds a Bachelor of Arts, and is currently completing a Masters degree in Policy & Applied Social Research.